

Frequently Asked Questions – Freedom & Choice for Pensions

Q Can I have all my money now?

A Yes, if you are over 55.

Q Is it tax free?

A No, only 25% of what you take. The remainder will be taxed as income.

Q Can I take 25% of my Investor Plan as tax free and leave the remaining amount invested?

A You need to consider taking guidance & financial advice as this may be possible outside of the Investor Plan fund.

Q I still have a Final Salary Scheme; can I have all of that?

A At retirement your options currently include a Pension Commencement Lump Sum and an annual pension. For additional options you need to consider taking guidance & financial advice

Q Can I still get a pension (a regular payment) from the Investor Plan fund?

A Yes but, you need to consider taking guidance & financial advice.

Q Will I be entitled to a Triviality payment from the Investor Plan?

A No longer really appropriate as there is now no restrictions. You need to consider taking guidance & financial advice.

Q Do I have to leave Siemens when I start taking my pension benefits?

A No, AND you can continue to build up extra pension savings. Active membership of the Pension Scheme also covers you for death in service benefits.

Q Can I transfer some or all of my money to somewhere else?

A Yes, but you need to consider taking guidance & financial advice.

Q Where do I go for further advice?

A Visit the Pension Wise Website www.pensionwise.gov.uk

Q Can you help me with my other arrangements?

A No, you will need to speak to your other pension providers and also consider taking guidance & financial advice.

Q As an active member of the Investor Plan how will my death in service benefits be affected if I start to draw benefits from my fund?

A It may not be affected if you continue to contribute to the Investor Plan but request further detailed information from the Pensions team.

Q If I take 25% as tax free how much tax is applied to the remaining 75%.

A Tax is paid at your marginal rate. For further details you may wish to consult a professional adviser.

Q Will Siemens contribute towards the cost of professional guidance?

A Not currently.

Q Will my State pension/benefits be affected if I take some/all of my pension pot?

A Taking pension benefits from Siemens will NOT affect State Pension Benefits BUT some other state benefits are means tested and may be affected. You need to consider taking guidance & financial advice.

Q How long will my pension pot last if I take it in instalments?

A It depends on LOTS of factors. You need to consider taking guidance & financial advice.

Q Can I change my mind later?

A Not if you spend all of your pot now but otherwise probably. You need to consider taking guidance & financial advice.

Q Can I pass my pensions pot on when I die?

A In many circumstances yes, but not always. You need to consider taking guidance & financial advice.

Q I'm too young to retire; can I transfer my other pensions to Siemens?

A Yes, so long as you still contribute to the Investor Plan, BUT make sure you consider taking independent financial advice before doing so.

Q Is there a limit to the number of times I can take cash from my pension pot?

A Subject to administration restrictions – which have yet to be finalised. You may want to think about possible tax issues and consider taking guidance & financial advice.

Q Is there anything else I need to know?

A Yes loads and loads! You need to consider taking guidance & financial advice. Visit the Pension Wise Website www.pensionwise.gov.uk